

Based on national 51 point pay spine excluding national points 1 and 2 with additional points added at the top for Oxford
National Pay Spine point 2 (£13,839) removed effective March 2013

Pay spine step	Salary	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9	Grade 10	Grade 10a
55	£63,536										9*	
54	£61,690										8*	
53	£59,897										7*	
52	£58,157										6	11
51	£56,467										5	10
50	£54,826									9*	4	9
49	£53,233									8*	3	8
48	£51,687									7*	2	7
47	£50,186									6	1	6
46	£48,729								10*	5		5
45	£47,314								9*	4		4
44	£45,941								8*	3		3
43	£44,607								7	2		2
42	£43,312								6	1		1
41	£42,055								5			
40	£40,834								4			
39	£39,649							11*	3			
38	£38,522							10*	2			
37	£37,382							9*	1			
36	£36,298							8				
35	£35,244							7				
34	£34,223						10*	6				
33	£33,230						9*	5				
32	£32,267						8*	4				
31	£31,331						7	3				
30	£30,424					10*	6	2				
29	£29,541					9*	5	1				
28	£28,685					8*	4					
27	£27,854					7	3					
26	£27,047					6	2					
25	£26,264					5	1					
24	£25,504				9*	4						
23	£24,766				8*	3						
22	£24,049				7*	2						
21	£23,352				6	1						
20	£22,700				5							
19	£22,020			9*	4							
18	£21,383			8*	3							
17	£20,764			7*	2							
16	£20,172			6	1							
15	£19,606			5								
14	£19,056		9*	4								
13	£18,523		8*	3								
12	£18,005		7*	2								
11	£17,503		6	1								
10	£17,014		5									
9	£16,540		4									
8	£16,091		3									
7	£15,658	6*	2									
6	£15,303	5*	1									
5	£14,905	4										
4	£14,520	3										
3	£14,202	2										

Note 1: * Discretionary point

Note 2: Grades 1 - 5 Support staff grades

Grades 6 - 10 Academic-related staff grades

Grade 10 (a) Main academic grade

Note 3: Grade 10a shows model combined university and college stipend for holders of joint appointments