

PERSONNEL SERVICES

University Offices, Wellington Square, Oxford OX1 2JD
 Director of Personnel and Administrative Services



To: Heads and Administrators of all departments in the Medical Sciences Division

Ref. EMS/6/2

16 July 2013

cc. Head of the Medical Sciences Division, Secretary of the Medical Sciences Division, Mr Morgan, Ms Coldstream, Mrs Kinahan, Mrs Sundaram, Mr Morgan

2013 salary increases for clinical academic and related staff

The 2013 national pay award of 1 per cent for clinical academic and related staff has been approved on behalf of the Personnel Committee and the Planning and Resource Allocation Committee, and will be implemented at Oxford in the July 2013 payroll.

Clinical academics and related staff will receive an increase of 1 per cent with effect from 1 April 2013.

The salary scales effective from 1 April 2013 are annexed at A and B.

Pay progression arrangements for holders of honorary consultant contracts are annexed at C and D.

Circular PERS(12)06 is superseded.

1. Action required by departments

Departments are asked to note that it has been agreed, on behalf of the Personnel Committee and the Planning and Resource Allocation Committee, to implement the 2013 national pay award for clinical academics and related staff at Oxford. Clinical academics and related staff will receive an increase of 1 per cent with effect from 1 April 2013.

2. Additional information

Annexe A shows the scales for Oxford clinical academic staff (grades A62, A70, A80 and A82).

Annexe B shows the scales for Oxford clinical research staff (grades E62, E64, E65, E66, E71 and E82).

Note that Senior Academic General Practitioners who have opted to move to the new consultant contract are graded A80, A82, or E82.

The pay progression arrangements for holders of old consultant contracts who transfer to the new contract are annexed at C.



The pay progression arrangements for holders of new consultant contracts are annexed at D.

Discretionary points, distinction awards and clinical excellence awards remain unchanged.

The Finance Division has made arrangements to implement the increases in the July payroll, backdated to 1 April 2013. Where posts are externally funded, departments will wish to have regard to any arrangements for general pay increases that have been made by the funding body.

An additional copy of this circular is enclosed for posting on your departmental notice board.

JULIAN DUXFIELD

Replaces existing circular: PERS(12)06

Copy for notice boards: Yes

JD/SJK/SMR