

Based on national 51 point pay spine excluding national points 1 to 3 and with additional points added at the top for Oxford

Pay spine step	Salary	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9	Grade 10	Grade 10a
55	£65,454										9*	
54	£63,553										8*	
53	£61,706										7*	
52	£59,914										6	11
51	£58,172										5	10
50	£56,482									9*	4	9
49	£54,841									8*	3	8
48	£53,248									7*	2	7
47	£51,702									6	1	6
46	£50,200								10*	5		5
45	£48,743								9*	4		4
44	£47,328								8*	3		3
43	£45,954								7	2		2
42	£44,620								6	1		1
41	£43,325								5			
40	£42,067								4			
39	£40,847							11*	3			
38	£39,685							10*	2			
37	£38,511							9*	1			
36	£37,394							8				
35	£36,309							7				
34	£35,256						10*	6				
33	£34,233						9*	5				
32	£33,242						8*	4				
31	£32,277						7	3				
30	£31,342					10*	6	2				
29	£30,434					9*	5	1				
28	£29,552					8*	4					
27	£28,695					7	3					
26	£27,864					6	2					
25	£27,057					5	1					
24	£26,274				9*	4						
23	£25,513				8*	3						
22	£24,775				7*	2						
21	£24,057				6	1						
20	£23,386				5							
19	£22,685			9*	4							
18	£22,029			8*	3							
17	£21,391			7*	2							
16	£20,781			6	1							
15	£20,198			5								
14	£19,632		9*	4								
13	£19,083		8*	3								
12	£18,549		7*	2								
11	£18,031		6	1								
10	£17,528		5									
9	£17,039		4									
8	£16,577		3									
7	£16,131	6*	2									
6	£15,765	5*	1									
5	£15,356	4										
4	£14,959	3										

Note 1: * Discretionary point

Note 2: **Grades 1 - 5** Support staff grades

Grades 6 - 10 Academic-related staff grades

Grade 10 (a) Associate Professor Grades

Note 3: Grade 10a shows model combined university and college stipend for holders of joint appointments