

Based on national 51 point pay spine excluding national point 1 and with additional points added at the top for Oxford

Pay spine step	Salary	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9	Grade 10	Grade 10a
55	£64,171										9*	
54	£62,307										8*	
53	£60,496										7*	
52	£58,739										6	11
51	£57,031										5	10
50	£55,375									9*	4	9
49	£53,765									8*	3	8
48	£52,204									7*	2	7
47	£50,688									6	1	6
46	£49,216								10*	5		5
45	£47,787								9*	4		4
44	£46,400								8*	3		3
43	£45,053								7	2		2
42	£43,745								6	1		1
41	£42,476								5			
40	£41,242								4			
39	£40,046							11*	3			
38	£38,907							10*	2			
37	£37,756							9*	1			
36	£36,661							8				
35	£35,597							7				
34	£34,565						10*	6				
33	£33,562						9*	5				
32	£32,590						8*	4				
31	£31,644						7	3				
30	£30,728					10*	6	2				
29	£29,837					9*	5	1				
28	£28,972					8*	4					
27	£28,132					7	3					
26	£27,318					6	2					
25	£26,527					5	1					
24	£25,759				9*	4						
23	£25,013				8*	3						
22	£24,289				7*	2						
21	£23,585				6	1						
20	£22,927				5							
19	£22,240			9*	4							
18	£21,597			8*	3							
17	£20,972			7*	2							
16	£20,374			6	1							
15	£19,802			5								
14	£19,247		9*	4								
13	£18,708		8*	3								
12	£18,185		7*	2								
11	£17,678		6	1								
10	£17,184		5									
9	£16,705		4									
8	£16,252		3									
7	£15,814	6*	2									
6	£15,456	5*	1									
5	£15,054	4										
4	£14,665	3										

Note 1: * Discretionary point

Note 2: Grades 1 - 5 Support staff grades

Grades 6 - 10 Academic-related staff grades

Grade 10 (a) Main academic grade

Note 3: Grade 10a shows model combined university and college stipend for holders of joint appointments