

PERSONNEL SERVICES

University Offices, Wellington Square, Oxford OX1 2JD
 Director of Personnel and Administrative Services



To: Heads and Administrators of all departments in the Medical Sciences Division

Ref. EMS/6/2

22 August 2014

cc. Head of the Medical Sciences Division, Secretary of the Medical Sciences Division, Mr Morgan, Ms Coldstream, Mrs Kinahan, Ms Morris

Salaries for clinical academic and related staff – April 2014

The 2014 salary arrangements for clinical academic and related staff have been approved on behalf of the Personnel Committee and the Planning and Resource Allocation Committee, and will be implemented at Oxford in the September 2014 payroll.

Clinical academic and related staff who were at the top of their pay spine on 31 March 2014 will receive a non-consolidated salary increase equivalent to 1% of basic pay.

The salary scales for clinical academic and related staff remain unchanged from 2013 levels. Additional points, distinction awards and clinical excellence awards also remain unchanged.

Circular PERS(13)07 is superseded.

1. Action required by departments

Departments are asked to familiarise themselves with the arrangements for clinical academic and related salaries for 2014 as set out in section 2 below, and put a copy of this circular on their departmental notice board.

2. Additional information

Clinical academic and related staff who, on 31 March 2014, were on the top pay point in their pay scale, will receive a non-consolidated payment equivalent to 1% of basic pay.

The payment will be set up as an allowance "Clinical Pay Award 2014" and will be paid in monthly instalments, with effect from 1 April 2014 and ending on 31 March 2015.

The arrangements will be implemented by Payroll in the September 2014 payroll, together with a one off back payment to cover the period 1 April 2014 to 31 August 2014.

The allowance will not count for pensionable pay, nor any of the other allowances and additions to pay in the various national terms and conditions of service. They will not, for example, count in the calculation of banding payments, additional programmed activities or on call availability allowance.



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JULIAN DUXFIELD

Replaces existing circular: PERS(13)07

Copy for notice boards: Yes

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