

Based on national 51 point pay spine rates effective 1 August 2015 for spine points 6 to 55.

Pay spine step	Salary	Apprentice Grade (NEW)	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9	Grade 10	Grade 10a
55	£66,109											9*	
54	£64,189											8*	
53	£62,323											7*	
52	£60,513											6	11
51	£58,754											5	10
50	£57,047										9*	4	9
49	£55,389										8*	3	8
48	£53,781										7*	2	7
47	£52,219										6	1	6
46	£50,702									10*	5		5
45	£49,230									9*	4		4
44	£47,801									8*	3		3
43	£46,414									7	2		2
42	£45,066									6	1		1
41	£43,758									5			
40	£42,488									4			
39	£41,255								11*	3			
38	£40,082								10*	2			
37	£38,896								9*	1			
36	£37,768								8				
35	£36,672								7				
34	£35,609							10*	6				
33	£34,576							9*	5				
32	£33,574							8*	4				
31	£32,600							7	3				
30	£31,656						10*	6	2				
29	£30,738						9*	5	1				
28	£29,847						8*	4					
27	£28,982						7	3					
26	£28,143						6	2					
25	£27,328						5	1					
24	£26,537					9*	4						
23	£25,769					8*	3						
22	£25,023					7*	2						
21	£24,298					6	1						
20	£23,619					5							
19	£22,912				9*	4							
18	£22,249				8*	3							
17	£21,605				7*	2							
16	£20,989				6	1							
15	£20,400				5								
14	£19,828			9*	4								
13	£19,273			8*	3								
12	£18,734			7*	2								
11	£18,212	4**		6	1								
10	£17,703	3**		5									
9	£17,210			4									
8	£16,776	2**		3									
7	£16,357		6*	2									
6	£16,017		5*	1									
5	£15,659	1**	4										

Note 1: * Discretionary point

Note 2:

Grades	1 - 5	Support staff grades
Grades	6 - 10	Academic-related staff grades
Grade	10 (a)	Associate Professor Grades

Note 3: Grade 10a shows model combined university and college stipend for holders of joint appointments

Note 4: Pay Spine point 5 no longer matches the National Pay Spine as it has been increased in line with the Living Wage rate wef 1 Jan 2016

Note 5: ** Progression is linked to the achievement of milestones