

With effect from 01-Apr-16

| Senior Clinical Researcher holding pre-2003 consultant contract | | |
|--|---------------------|---------------------|
| Grade E62 | | |
| Scale point | 1 April 2015 | 1 April 2016 |
| 5 | £80,988 | £81,798 |
| 4 | £75,889 | £76,649 |
| 3 | £71,419 | £72,133 |
| 2 | £66,948 | £67,617 |
| 1 | £62,477 | £63,102 |

| Clinical Researcher | | |
|----------------------------|---------------------|---------------------|
| Grade E64 | | |
| Scale point | 1 April 2015 | 1 April 2016 |
| 10 | £50,167 | £50,669 |
| 9 | £45,304 | £45,757 |
| 8 | £43,434 | £43,868 |
| 7 | £41,564 | £41,979 |
| 6 | £39,693 | £40,090 |
| 5 | £37,822 | £38,200 |
| 4 | £35,952 | £36,312 |
| 3 | £34,402 | £34,746 |
| 2 | £32,852 | £33,180 |
| 1 | £31,301 | £31,614 |

| Clinical Researcher | | |
|----------------------------|---------------------|---------------------|
| Grade E65 | | |
| Scale point | 1 April 2015 | 1 April 2016 |
| 11 | £54,199 | £54,741 |
| 10 | £50,167 | £50,669 |
| 9 | £45,304 | £45,757 |
| 8 | £43,434 | £43,868 |
| 7 | £41,564 | £41,979 |
| 6 | £39,693 | £40,090 |
| 5 | £37,822 | £38,200 |
| 4 | £35,952 | £36,312 |
| 3 | £34,402 | £34,746 |
| 2 | £32,852 | £33,180 |
| 1 | £31,301 | £31,614 |

| Clinical Researcher | | |
|----------------------------|---------------------|---------------------|
| Grade E66 | | |
| Scale point | 1 April 2015 | 1 April 2016 |
| 5 | £70,966 | £71,676 |
| 4 | £67,410 | £68,084 |
| 3 | £62,267 | £62,890 |
| 2 | £58,231 | £58,813 |
| 1 | £54,199 | £54,741 |

| Senior Clinical Researcher holding new consultant contract | | |
|---|---------------------|---------------------|
| Grade E82 | | |
| Scale point | 1 April 2015 | 1 April 2016 |
| 80 | £101,451 | £102,465 |
| 70 | £95,860 | £96,819 |
| 60 | £90,263 | £91,166 |
| 50 | £84,667 | £85,514 |
| 40 | £82,318 | £83,141 |
| 30 | £79,961 | £80,761 |
| 20 | £77,605 | £78,381 |
| 10 | £75,249 | £76,001 |

| Clinical Researcher | | |
|----------------------------|---------------------|---------------------|
| Grade E71 | | |
| Scale point | 1 April 2015 | 1 April 2016 |
| 9 | £45,304 | £45,757 |
| 8 | £43,434 | £43,868 |
| 7 | £41,564 | £41,979 |
| 6 | £39,693 | £40,090 |
| 5 | £37,822 | £38,200 |
| 4 | £35,952 | £36,312 |
| 3 | £34,402 | £34,746 |
| 2 | £32,852 | £33,180 |
| 1 | £31,301 | £31,614 |

See annexe C for salaries and progression arrangements for staff whose first appointment as an NHS consultant was before 1 February 2004

See annexe D for salaries and progression arrangements for staff whose first appointment as an NHS consultant was on or after 1 February 2004

See annexe E for discretionary points, distinction awards and clinical excellence awards for holders of honorary consultant contracts.