Clinical staff holding honorary consultant contract  
PERS(16)02 Annexe C

First appointment as an NHS consultant before 1 February 2004

Pay progression arrangements

With effect from: 01-Apr-16

<table>
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<th>Seniority at transfer in years</th>
<th>Threshold</th>
<th>Years after transfer before threshold level changes</th>
<th>01-Apr-2016</th>
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Note 1: Relevant payscales A80, A82, and E82