

First appointment as an NHS consultant before 1 February 2004

Pay progression arrangements

With effect from: 01-Apr-16

Seniority at transfer in years	Threshold	Years after transfer before threshold level changes	01-Apr-2016
30+		On transfer	£91,166
	7	1 year	£96,819
	8	2 years	£102,465
21-29		On transfer	£85,514
	6	1 year	£91,166
	7	2 years	£96,819
	8	3 years	£102,465
20		On transfer	£85,514
	6	1 year	£91,166
	7	3 years	£96,819
	8	4 years	£102,465
19		On transfer	£85,514
	6	1 year	£91,166
	7	3 years	£96,819
	8	5 years	£102,465
18		On transfer	£85,514
	6	2 years	£91,166
	7	3 years	£96,819
	8	5 years	£102,465
17		On transfer	£85,514
	6	2 years	£91,166
	7	4 years	£96,819
	8	6 years	£102,465
16		On transfer	£85,514
	6	3 years	£91,166
	7	4 years	£96,819
	8	7 years	£102,465
15		On transfer	£85,514
	6	3 years	£91,166
	7	4 years	£96,819
	8	8 years	£102,465
14		On transfer	£85,514
	6	3 years	£91,166
	7	5 years	£96,819
	8	9 years	£102,465
13		On transfer	£85,514
	6	3 years	£91,166
	7	5 years	£96,819
	8	10 years	£102,465
12		On transfer	£85,514
	6	3 years	£91,166
	7	6 years	£96,819
	8	11 years	£102,465
11		On transfer	£85,514
	6	4 years	£91,166
	7	7 years	£96,819
	8	12 years	£102,465
10		On transfer	£85,514
	6	4 years	£91,166
	7	8 years	£96,819
	8	13 years	£102,465
9		On transfer	£85,514
	6	4 years	£91,166
	7	9 years	£96,819
	8	14 years	£102,465

Seniority at transfer in years	Threshold	Years after transfer before threshold level changes	01-Apr-2016
8		On transfer	£85,514
	6	5 years	£91,166
	7	10 years	£96,819
	8	15 years	£102,465
7		On transfer	£85,514
	6	5 years	£91,166
	7	10 years	£96,819
	8	15 years	£102,465
6		On transfer	£84,327
	5	1 year	£85,514
	6	5 years	£91,166
	7	10 years	£96,819
	8	15 years	£102,465
5		On transfer	£83,141
	*	1 year	£84,327
	5	2 years	£85,514
	6	6 years	£91,166
	7	11 years	£96,819
	8	16 years	£102,465
4		On transfer	£77,788
	3	1 year	£80,761
	4	2 years	£83,141
	5	3 years	£85,514
	6	6 years	£91,166
	7	11 years	£96,819
	8	16 years	£102,465
3		On transfer	£77,189
	*	1 year	£79,568
	4	2 years	£83,141
	5	3 years	£85,514
	6	7 years	£91,166
	7	12 years	£96,819
	8	17 years	£102,465
2		On transfer	£76,594
	2	1 year	£78,381
	4	2 years	£83,141
	5	3 years	£85,514
	6	8 years	£91,166
	7	13 years	£96,819
	8	18 years	£102,465
1		On transfer	£76,001
	*	1 year	£77,189
	3	2 years	£80,761
	4	3 years	£83,141
	5	4 years	£85,514
	6	9 years	£91,166
	7	14 years	£96,819
	8	19 years	£102,465

Note 1: Relevant paycales A80, A82, and E82