

PERSONNEL SERVICES

University Offices, Wellington Square, Oxford OX1 2JD
 Director of Human Resources



To: heads and administrators of all departments in the Medical Sciences Division

Ref.EMS/6/2

24 May 2017

cc. Head of the Medical Sciences Division, Secretary of the Medical Sciences Division, Ms Coldstream, Mrs Kinahan, Ms Morris, Mr Morgan

2017 Salary increases for clinical academic and related staff

The 2017 national pay uplift for clinical staff has been approved for implementation in the June payroll.

With effect from 1 April 2017 clinical academic and related salaries will increase by 1%, as will Clinical Excellence Awards, discretionary points, and distinction awards.

The uplift will be implemented in the June payroll and backdated to 1 April 2017.

Circular PERS(16)02 is superseded.

1. Action required of departments

Departments are asked to:

- familiarise themselves with the arrangements for clinical academic and related salaries for 2017 as set out in section 2 below;
- advertise with the revised rates annexed at A and B with immediate effect;
- put a copy of this circular on their departmental notice board.

2. Additional Information

With effect from 1 April 2017 clinical academic and related salaries will increase by 1% as will Clinical Excellence Awards, discretionary points, and distinction awards.

Annexe A shows the scales for clinical academic staff (grades A62, A67, A70, A80 and A82).

Annexe B shows the scales for Oxford clinical research staff (grades E62, E64, E65, E66, E71 and E82).

The pay progression arrangements for holders of old consultant contracts who transfer to the new contract are annexed at C.

The pay progression arrangements for holders of new consultant contracts are annexed at D.

Revised rates for Clinical Excellence Awards and Clinical Distinction Awards are annexed at E.



JULIAN DUXFIELD

Replaces existing circular: PERS(16)02
Copy for noticeboards: Yes
Website: <http://www.admin.ox.ac.uk/ps/staff/noticeboard/index.shtml>

SJT/SJK