

## PERSONNEL SERVICES

University Offices, Wellington Square, Oxford OX1 2JD  
 Director of Human Resources



To: heads and administrators of all departments in the Medical Sciences Division

Ref.EMS/6/2

24 October 2018

cc. Head of the Medical Sciences Division, Secretary of the Medical Sciences Division, Ms Hemmerich, Ms Coldstream, Mrs Kinahan, Ms Morris, Mr Morgan

### **2018 Salary increases for clinical academic and related staff**

*The 2018 national pay uplift for clinical staff has been approved for implementation in the November payroll.*

*With effect from 1 October 2018 clinical consultant basic salaries will increase by 1.5%, and basic salaries for doctors in training by 2%. There is no change to Clinical Excellence Awards, discretionary points, and distinction awards.*

*The uplift will be implemented in the November payroll and backdated to 1 October 2018.*

*Circular PERS(17)03 is superseded.*

#### **1. Action required of departments**

Departments are asked to:

- familiarise themselves with the arrangements for clinical academic and related salaries for 2018 as set out in section 2 below;
- advertise with the revised rates annexed at A and B with immediate effect;
- put a copy of this circular on their departmental notice board.

#### **2. Additional Information**

With effect from 1 October 2018 clinical academic and related salaries will increase. Clinical consultant basic salaries will increase by 1.5%, and basic salaries for doctors in training by 2%. There is no change to Clinical Excellence Awards, discretionary points, and distinction awards.

Annexe A shows the scales for clinical academic staff (grades A62, A63, A67, A68, A70, A80 and A82).

Annexe B shows the scales for Oxford clinical research staff (grades E62, E63, E64, E65, E66, E71 and E82).

The pay progression arrangements for holders of old consultant contracts who transfer to the new contract are annexed at C.

The pay progression arrangements for holders of new consultant contracts are annexed at D.



Rates for Clinical Excellence Awards and Clinical Distinction Awards, which all remain unchanged from 2017, are annexed at E.

JULIAN DUXFIELD

*Replaces existing circular: PERS(17)03*

*Copy for noticeboards: Yes*

*Website: <http://www.admin.ox.ac.uk/ps/staff/noticeboard/index.shtml>*

SJK