

**Retirement
from the University:**
Summary of options for staff
at grade 8 and above
from 1 October 2017

START
Do you want to continue working for the University?

No

I want to retire at my normal pension age. See [here](#) for further details.

I want to retire at my EJRA date, ie the 30 September before my 69th birthday. See [here](#) for further details.

I want to apply for flexible retirement. See [here](#) for further details.

Do you still want to be involved with the University community?

Yes, I want to maintain a social connection with the University.

Yes, I want to volunteer at the University.

Yes, I want to retain my University card and/or access to some staff benefits.

Yes, I want to maintain my membership of Congregation.

No

See [here](#) for details about the Association of Oxford University Pensioners.

See [here](#) for details about maintaining membership at the University Club.

See [here](#) for details about the Associate status with Oxford alumni.

Contact the department with whom you wish to volunteer (eg Ashmolean, Bodleian, etc). Please see [here](#) for the University's volunteer policy.

For more information about obtaining a Retiree's University card, please see [here](#).
For more information about benefits available to retired University staff, please see [here](#).

Some retired staff are eligible to maintain their membership of Congregation beyond retirement. For further details, please see [here](#).

Please note that the University provides support and advice for pensioners and their dependents should they have questions about welfare. Please see [here](#).

Yes

Do you want to make an application for an EJRA extension?

Yes

Please see [here](#) for further details about the EJRA exceptions process. An additional process map is also available [here](#).

No

There are a number of alternatives to employment as a means to retaining involvement with the University. You are encouraged to consult your Head of Dept or equivalent about options. You may wish to consider the following:

To continue with **research** activities, consider:

- [Honorary Research Agreement](#)
- [Dept Membership/Emeritus status](#)

To continue with **teaching** activities, consider:

- [Casual teaching and casual work](#)

To continue with **other duties**, consider:

- [Consultancy](#)

Please note:
This is a summary of retirement processes. Please consult the Guidance available on the Personnel Services [website](#) for further details.