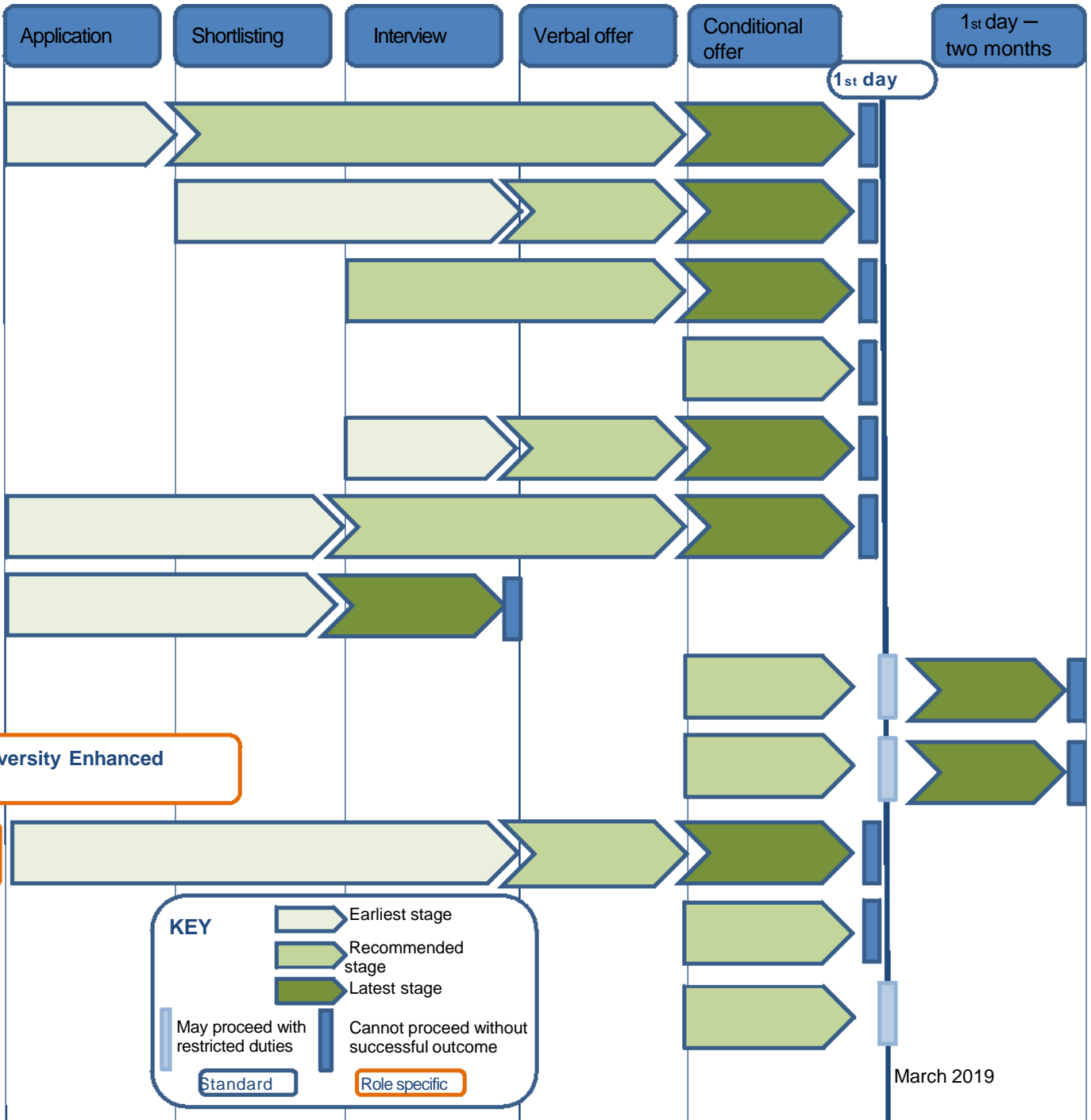


Pre-employment Checks & Gates

- Academic references
- Non-academic references
- Right to work
- Satisfactory health declaration/assessment
- Proof of identity
- Gaps in employment
- Right to return and EJRA check
- DBS checks
- Additional checks, e.g. University Enhanced Level Screening etc.
- Proof of qualifications/ professional membership
- Funding body approval e.g. BHF
- Honorary Contract or Letter of Access



All checks completed and contract must have been issued.