

Awards for Excellence nominations and awards

It is expected that in the majority of cases **non-recurrent** awards will be made. However, the guide below indicates where a recurrent award might be more likely.

- The award would normally be **non-recurrent (lump sum payment)**
- The award can **only be non-recurrent (lump sum payment)**
- A **recurrent increment** might be more likely

Salary and grading structure

Pay spine step	Apprentice Grade (NEW)	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9	Grade 10
55											9*
54											8*
53											7*
52											6
51											5
50										9*	4
49										8*	3
48										7*	2
47										6	1
46									10*	5	
45									9*	4	
44									8*	3	
43									7	2	
42									6	1	
41									5		
40									4		
39								11*	3		
38								10*	2		
37								9*	1		
36								8			
35								7			
34							10*	6			
33							9*	5			
32							8*	4			
31							7	3			
30						10*	6	2			
29						9*	5	1			
28						8*	4				
27						7	3				
26						6	2				
25						5	1				
24					9*	4					
23					8*	3					
22					7*	2					
21					6	1					
20					5						
19				9*	4						
18				8*	3						
17				7*	2						
16				6	1						
15				5							
14			9*	4							
13			8*	3							
12			7*	2							
11	4**		6	1							
10	3**		5								
9			4								
8	2**		3								
7		6*	2								
6		5*	1								
5	1**	4									

Note 1: * Discretionary point

Note 2: ** Progression is linked to the achievement of milestones